

The Career Chronicle



Grossmont College Career Center/Student
Employment Services

Volume 32, Issue 1 – Winter 2010



The Butterfly Effect - This phrase refers to the idea that a butterfly's wing might create tiny changes in the atmosphere - leading to large-scale alterations of events.

21ST CENTURY CAREERS : Linear Thinking vs. Chaos Theory

Pursuing an education that directly relates to a career may seem stable and easy. Doesn't it just make sense to follow a more direct path? Besides, most of the advice on career planning has always focused on an exact fit between your traits and workplace factors.

Linear thinking about careers has been around for over one hundred years. However, in the 21st Century, traditional linear thinking and reasoning about careers may be too simplistic and reality doesn't always match up – as we have clearly seen in recent years.

The Chaos theory is a field of study in mathematics, physics, economics and philosophy studying the behavior of dynamical systems that are **highly sensitive to initial conditions**. This sensitivity to initial conditions is popularly referred to as **The Butterfly Effect**. The phrase refers to the idea that a butterfly's wings might create tiny changes in the atmosphere – leading to large-scale alterations of events. *continued on page 3.*



In this Issue:

Page 2: Career Expo 2010 Picture Gallery

Page 3: Convert your seasonal job to a P/T position

Page 4: Hot Jobs





KUDOS to Roadtrip Nation, Employers, EXPO '10 Sponsors, ASGC Inc., GC ASL Program, and GC faculty, staff and students who made the 32nd Annual Career Expo possible!



CAREER



EXPO



2010



CONVERTING YOUR JOB to a PERMANENT POSITION!

Seasonal and holiday work is a lot like temp work - it's a great opportunity for job-seekers to get a foot in the door!

Benefits to working seasonal and holiday jobs include the extra income and store discounts you may receive. More beneficial however, if you have an interest, you can also set yourself up as a prime candidate for converting that part-time job into a *full-time position*.

By making a name for yourself during the short time you are on the job, you may be able to turn that holiday position into something more permanent.

The following tips for success will assist you:

1. **Be dependable:** Always show up on time. Let your supervisor know that you are available in a "pinch".
2. **Do the work:** Go above and beyond what is asked of you.
3. **Network within the company:** Get to know all managers and make sure they know your strengths.
4. **Look the part:** Always try to look and dress your best. Good grooming and hygiene are essential.
5. **Be the problem-solver:** Whenever there is a problem volunteer to help solve it.
6. **Avoid the grapevine:** Avoid gossip and always be friendly with co-workers.
7. **Don't overdo the employee discount:** Follow company guidelines.
8. **Express your interest:** Establish rapport with all managers, let them know you are interested in a F/T position.



Focus on showcasing your enthusiasm, accomplishing as much as you can while on seasonal payroll, so you can slowly position yourself for a permanent position within the company.

Dr. Randall S Hausen, Quitessential Careers

21ST CENTURY CAREERS CONTINUED



...Chaos Theory helps us understand that too many variables in a complex system make it hard to predict an outcome.

Just as complex factors influence the weather, wind, speed and rain, the path to a career can be complex with all sorts of intervening variables, such as the following new realities for the 21st Century:

- Speed of Communication
- Globalization of Consumer & Labor Markets
- Need for Life-long Learning
- Increasingly Contractual Nature of Work
- Reshaping of Organizations
- Speed and Extent of Change
- Rapidity of Technological Innovation and its Adoption

Dr. Katharine Brook... "You Majored in What?" *"Mapping your path from Chaos to Career."*

STUDENT EMPLOYMENT SERVICES HOT JOBS!

Police Officer I, FT - \$4,119 – 4,973/mo (Job #2065894)

Description: Police Officer I is an entry-level position designed primarily for recent California P.O.S.T. approved Police Academy graduates and persons that possess current California Basic P.O.S.T. certificates.

Requirements: Must be 21 years of age at time of hire. Graduation from a High School, GED certificate; two or four year degree from an accredited college/university. Must be able to type at 30 wpm. Also a valid California Class C Driver's License is required at time of hire.

Program Assistant Internship, PT- \$ 11.91- 14.59/hr. (Job #2076610)

Description: Provides appropriate developmental care and instruction for children and youth in one or more CY programs. Incumbent will assist in implementing and leading planned activities for program participants. Incorporates special instructions provided by parents such as special dietary needs, physical needs, or other information that may affect child or youth's experience in the program.

Requirements: Must be at least 18 years of age with a high school diploma or equivalent. Prior experience working with children and/or youth preferred. Must speak, read and write in English and ability to complete all training. Must pass a pre-employment physical and background checks.

Secretary - Bilingual (English/Spanish), FT- \$ 2,852 – 3,642/mo. (Job #2102168)

Description: Types correspondence, forms, reports, promotional and instructional materials including letters, memos, legislation, rosters, records, briefs, orders, and statistical data such as charts, graphs, tables, and budgets; sorts, screens, prioritizes, and routes incoming mail; answers routine correspondence; collects and summarizes data or information as directed by staff.

Requirements: Customer Service; Office and Administrative Support Typing certificate demonstrating net, correct speed of 50wpm; Word Processing is required and experience in computerized recordkeeping is highly desirable. The ability to translate orally and in writing from English to Spanish and Spanish to English.

For more information, stop by the Student Employment Services Office in Room 36-333A or call (619) 644 7611



California Career Café,

is

"Coming Soon!"

January 2011

Happy Holidays!

From the Crossmont

College Career Center

MERRY CHRISTMAS!!



"The Career Chronicle" is edited and coordinated by
Nancy Davis, Student Development Services Supervisor
Pamela Benge, Student Employment Services Specialist
Design Element Contributions by: Michael Okoye, Ashley Ellsworth and Elizabeth Varela
Career Center and Student Employment Services Staff
Comments or questions may be directed to the
Career Center, Room 346; (619) 644-7614 or
Student Employment Services, Room 333A; (619) 644-7611

GCCCD GOVERNING BOARD:

Greg Barr, Bill Garrett, Edwin Hiel, Debbie Justeson Mary Kay Rosinski; Student Members: Christopher Enders, Charles Taylor III
Chancellor: Cindy L. Miles, Ph.D.; Grossmont College President: Sunita V. Cooke, Ph.D.

Copyright © Winter 2010